

JOB DESCRIPTION TRAINEE LANDSCAPER

Reporting to the landscaping foreman.

The main responsibilities of this position are:

- To assist a team of landscapers in carrying out their duties by undertaking specific tasks as directed, under supervision.
- Hard landscaping duties will include preparation and handling of materials and assisting in the construction of paving, wall and step construction, water features, block paving, decking and other timberwork, driveway construction, groundworks, laying concrete, drainage, site clearance and preparation. This will include mixing and supplying cement, moving materials and other general labouring tasks including keeping the site and tools clean, tidy and safe. Under supervision and after appropriate training you will be expected to use a plate compacter, breaker, auger and other hand tools.
- Soft landscaping duties will include site preparation and planting. This will include assisting with laying turf, digging over beds, planting of trees, shrubs and perennials, weeding, grass cutting and other general gardening tasks. Under supervision and after appropriate training you will be expected to use a petrol lawn mower, rotovator, hedge trimmer, strimmer and leaf blower.

The role requires that the job holder must be physically fit and strong and prepared to work outside in all weathers. All safety training and equipment is provided with the exception of safety shoes/boots and water proof outer clothing, which the employees must provide themselves. Employees will be reimbursed the cost of safety shoes on successful completion of a three-month probationary period.

The role requires that the job holder maintains the following attitude and approach at all times:

- Acts as a team player
- Asks for help and guidance when needed
- Is punctual and respects company working hours
- Respects and follows company procedures and its Health and Safety Policy
- * Takes responsibility for fulfilling the job role
- * Respects the client relationship at all times
- * Demonstrates they can learn from their mistakes

Training will take place on the job as well as with third party training partners where appropriate. Performance appraisals are conducted every three months during the first year's employment and goals set for career development.

Hours: Monday to Friday inclusive: 08.00 am to 5.00pm – 1hour's lunch break (unpaid) – 40 hours per week

Location: Report daily to site or Wallingford base
Working on customer sites across Oxon, Berkshire and Buckinghamshire.